

Unpacking coordination capacity

Capability	Individual	Organisational	System
Ensuring adequate data planning	<ul style="list-style-type: none"> - Planning and management skills - Strategic foresight skills 	<ul style="list-style-type: none"> - Knowledge on data gaps inside the organisation 	<ul style="list-style-type: none"> - Knowledge on data gaps across the data ecosystem - Support from the MoF/Prime Minister's Office - Definition of roles of entities active in the NSS/outside the NSS
Sourcing new data types	<ul style="list-style-type: none"> - Sufficient data science skills - Understanding of the complementary of traditional and new data sources - Interpersonal skills (Collaborative, inclusive) 	<ul style="list-style-type: none"> - Negotiate with new data providers on access/sharing/storing new data - Ensure the extensibility, interoperability, and flexibility of datasets 	<ul style="list-style-type: none"> - Regulate sharing/accessing/storing data - Value of data is transparent and accessible by all stakeholders to enable fair negotiations - Integration with private sector and CSOs (community management)
Performing data audits/risk assessment	<ul style="list-style-type: none"> - Advanced statistical skills to detect data fraud/misconduct - Skills related to comply with standards 	<ul style="list-style-type: none"> - Knowledge on how to conduct data audits - Penalty/consequences for detected data fraud/misconduct in place 	<ul style="list-style-type: none"> - Policymakers encourage the data audits/risk assessments - Private sector stakeholders/stakeholders outside the NSS comply with the audits/risk assessments
Design of standards	<ul style="list-style-type: none"> - Accountability and accuracy skills - Maintain community trust and information security 	<ul style="list-style-type: none"> - Quality management - Holistic and integrated view of methods, processes, frameworks and resources across multiple business lines 	<ul style="list-style-type: none"> - Ability to interfere and influence in international platform - Information security knowledge (Preservation of confidentiality, authenticity, accountability, and availability of information) - Collaborate nationally and internationally to leverage and influence statistical and technological developments

Comply to standards	<ul style="list-style-type: none"> - Skills on how to apply/comply with the standards 	<ul style="list-style-type: none"> - Data management strategy in line with the respective standard available 	<ul style="list-style-type: none"> - Collaboration with IOs/institutions issuing standards
Re-using data from existing sources	<ul style="list-style-type: none"> - Communication and data management skills - Incentives to share such data (e.g. time/cost efficiency) recognized by staff - Management of technological change (advanced computing capability) 	<ul style="list-style-type: none"> - Ensure the extensibility, interoperability, and flexibility of datasets - Management of IT assets and services 	<ul style="list-style-type: none"> - Support by policymakers the access to data sources - Knowledge on data gaps across the data ecosystem - Integration with private sector and CSOs (community management)
Creating a culture of high-performing staff	<ul style="list-style-type: none"> - Incentives to use new data skills/data innovations (boni, time off, staff awards) 	<ul style="list-style-type: none"> - Skills management - Talent management - Recruitment management - Systematic performance review/organised schemes of promotion in place 	<ul style="list-style-type: none"> - Establish a collaboration with universities/ministries to create interesting career paths (policy oriented, statisticians)
Integrating data production/dissemination processes	<ul style="list-style-type: none"> - Data analysis and statistical skills on appropriate formats across adequate platforms 	<ul style="list-style-type: none"> - Cooperation (various producers not seeing themselves as competitors) - Management and control of physical assets and facilities 	<ul style="list-style-type: none"> - Financial management and control systems - Management and support of human resources
Promoting data literacy	<ul style="list-style-type: none"> - Empathy, knowledge about data learning processes exist 	<ul style="list-style-type: none"> - Advocacy processes in the civil society rolled out - Engaging with policymakers/journalists/citizens to train their data skills 	<ul style="list-style-type: none"> - Establish a collaboration with media/universities - Political support from high-level government representatives
Mobilising/allocating resources efficiently	<ul style="list-style-type: none"> - Financing/Accounting and interpersonal skills 	<ul style="list-style-type: none"> - Management of procurement/contracts - Budgeting deadlines/processes available within the organisations 	<ul style="list-style-type: none"> - Strategic discussion with the government entity responsible for funding (MoF, MoP) - Establish relationships with DEVCO providers